

Wage "Re-Opener" Negotiated Terms

The Board of Education of the Almont Community School District ("Employer") and the Almont Education Association, MEA/NEA ("Association") hereby agree that the compensation portion of the contract reopened to negotiate salary for the 2023-2024 school year has concluded with the terms defined below.

All teachers will receive a \$1200 stipend, paid in lump sum separate check/deposit paid December 15th, subject to approval of reallocation of federal funding from the appropriate source.

Full lane and step increases are to be paid to all those teachers who have not yet reached the top of the scale (all teachers below AEA Step 12/EAC Step 23). This increase is to begin in the October 30th pay.

A 3% increase in salary is to be applied to AEA Step 12/EAC Step 23. This increase is to begin in the October 30th pay. (See attached "Adjusted Scale") Schedule B calculations for this contract remain based on BA Maximum from 2022-2023 (\$67,586)

The undersigned designees of the Employer and the Association agree to this provision for the 2023-2024 school year and agree that this satisfies the conditions of the "Wage Reopener" Letter of Agreement of 9/7/22.

Almont Education Association, Designee, AEA Chief Negotiator

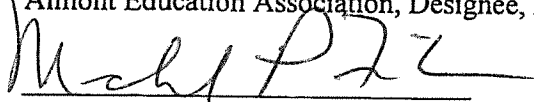
Date



10-30-23

Almont Education Association, Designee, AEA President

Date



10-30-23

Almont Community Schools Designee, Negotiator

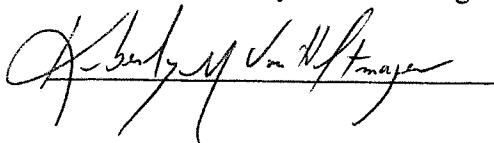
Date



10-26-2023

Almont Community Schools Designee, Superintendent

Date



10-26-23